KRONOS
WORKFORCE
CENTRAL
SUITE

KRONOS®

It's Workforce Management.
Simplified.

When it comes to workforce management, Kronos knows you are constantly facing tough challenges:

?

- *How can I manage them more effectively?*

- *How do I know who the right person is to hire?*

- *How can I accurately and efficiently pay them?*

- *What's the best way to schedule and utilize my staff?*

- *And, of course, why isn't there one simple, single-source answer to all my needs?*

The **Kronos® Workforce Central® suite** is your answer.

It's a comprehensive workforce management solution that helps organizations of all sizes – and all around the globe – hire the best-fit people. Pay them more accurately. Manage them with ease. And, when combined with Kronos data collection devices and self-service applications, delivers complete automation and high-quality information to help your organization work faster and work smarter.

Simply put: whether salaried, hourly, full-time, part-time, contingent, or remote, the Workforce Central suite is the easy-to-own and easy-to-use solution that has got you covered at every corner of your organization.

KRONOS®

Your Challenges.
Our Solutions.

Kronos makes complete automation of workforce management processes and access to high-quality workforce information a reality. The Workforce Central suite provides state-of-the-art solutions to help you manage your most important staff-related functions and processes – time and attendance, scheduling, absence management, human resources, payroll, hiring, and labor analytics – by using our system to:

Control labor costs by ...

- *Moving people from time-consuming tasks to higher-value work*
- *Reducing overpayments and overscheduling*
- *Increasing visibility and control over labor-related metrics*

Minimize compliance risk by ...

- *Centralizing policy administration for consistency*
- *Enforcing company, local, industry, or government policy*
- *Providing detailed audit tracking to reduce compliance risk*

Improve workforce productivity by ...

- *Automating many time-consuming, manual processes*
- *Eliminating low-value activity that increases operational efficiency*
- *Ensuring you have the right person, at the right place, at the right time*

What Makes
Workforce Central
So Completely Different?

With Workforce Central, Kronos offers a single, central system of record that automates, optimizes, and simplifies the management of all aspects of the employee lifecycle. From an employee's first day to their very last, and everywhere in between.

Scheduling

Hiring

Absence Management

Data Collection
Self-Service
Labor Analytics

Human Resources

Time and Attendance

Payroll

Through one completely automated solution,
these integrated components mean fewer discrepancies and errors, seamless implementations, and one single, maintainable solution.

Through self-service applications,
managers and employees become engaged and empowered with flexible, anytime access to personalized data from any preferred PC, terminal, or mobile device.

Through standardized reporting and analytics,
managers and executives have instant access and visibility to accurate data, alerts and dashboards, and comprehensive analysis and trends of day-to-day activities.

Through an easy yet intuitive user interface,
in-depth functionality and out-of-the-box simplicity are finally together as one.

The Competitive Edge.
From Either Side of the
User Experience.

Managers

The Workforce Central suite centralizes large volumes of business data, much of which is captured at the source via self-service and data collection. This provides real-time visibility into your entire workforce, allowing you to make critical business decisions that are current and complete, and based on actionable workforce information. It also enables you to tap into the full potential of your workforce by gaining insight into every employee's skills, knowledge, availability, and other attributes. This helps managers create optimized schedules that not only meet their daily demand, but take the staff's work-life needs into account, greatly improving employee satisfaction.

Employees

The Workforce Central suite extends employee self-service and data collection to the entire workforce, going far beyond basic punch-in/punch-out capabilities. Employees can easily access and manage their own personal data, meaning their information is more accurate, consistent, and reliable. Employees can also submit schedule preferences, request time off, compare benefits scenarios, and even track their own professional training and development. And because the Workforce Central suite goes where your workforce goes, any employee can utilize its interactive capabilities using the mobile device of their choice.

A Wide-Ranging Set of Solutions for Your **Ever-Changing Needs.**

The Workforce Central suite provides you with the tools to improve the productivity of your entire workforce. Using real-time labor information, managers can track work status, costs, time and attendance, and more, while helping to ensure compliance with pay rules and regulations, leave requests, and other employee-related information. Only Workforce Central can provide time and attendance, scheduling, absence management, HR, payroll, hiring, and labor analytics in a single, integrated workforce management system.

"Workforce Central consolidated and harmonized our administrative tasks into one system that helped us clearly align processes and policies. That translated into standardized labor data and metrics tracking, which we had never had before."

Christopher Albanese, Business Analyst
Briggs & Stratton

Workforce Timekeeper

Kronos Workforce Timekeeper™ is a completely automated time and attendance solution that **reduces labor costs by enforcing pay and work rules — consistently and accurately.** It simplifies labor-intensive timecard tracking, data entry, and approval processes that will reduce the administrative time associated with attendance exceptions and employee inquiries, all while minimizing overpayments and compliance risk.

Workforce Scheduler

Kronos Workforce Scheduler™ is an automated labor scheduling solution that lets managers accurately create schedules that **align labor with anticipated demand,** while adhering to all company and regulatory scheduling policies consistently. It identifies workers based on their availability, skill sets, and current hours worked. And when an employee unexpectedly calls in sick, Workforce Scheduler's mobile technology quickly identifies qualified substitutes, notifies them of the open shift, and automatically accepts employee responses to fill the opening.

Workforce Absence Manager

Kronos Workforce Absence Manager™ **automates the administration and enforcement of attendance and leave policies;** governs local, state, and federal leave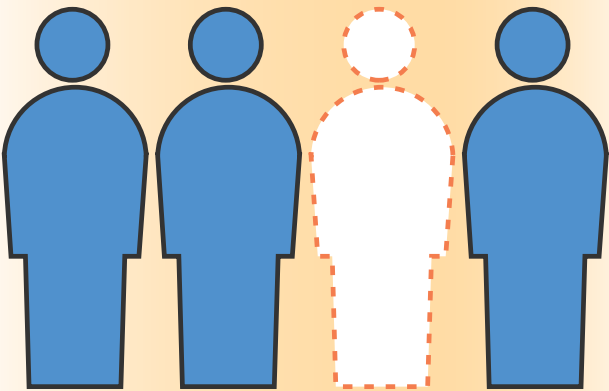 policies; and standardizes the application of complex employee time-off policies. It also helps to limit a company's leave liability and minimize balance sheet accruals by providing real-time leave management.

Workforce HR

Kronos Workforce HR™ easily tracks HR-related information about your employees, including personal, benefits, performance, compensation, and training. This means you spend less time on paperwork and other repetitive tasks, and **more time supporting your organization's strategic objectives.** Automating with the Workforce HR solution gives you one set of records for employee data, which reduces errors, administrative time, and additional costs.
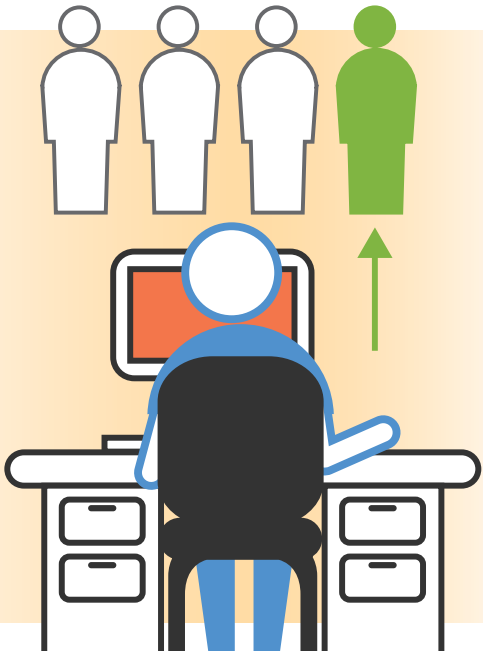
Workforce Payroll

Kronos Workforce Payroll™ simplifies the payroll process by automatically populating each employee's record upon hire and by being an integrated function within the Workforce Central suite. Other systems are easily interfaced, such as benefit carriers, pay agencies, and your general ledger. This allows you to enter information just once to **achieve accuracy and consistency across all systems.** The Workforce Payroll solution also makes it easy to file federal, state, and local tax deposits; process garnishments; and produce paychecks or pay advices.
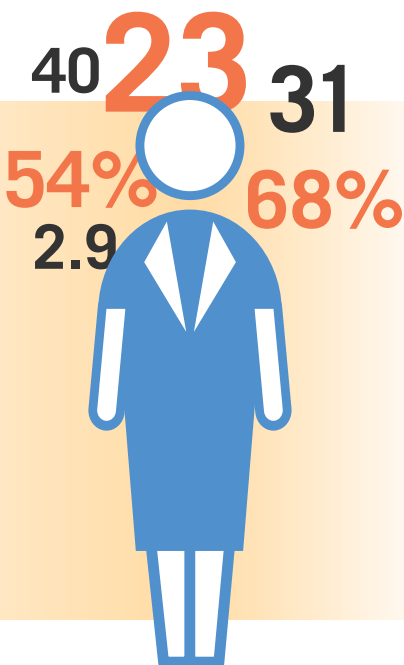
Workforce Talent Acquisition

Kronos Workforce Talent Acquisition™
is a web-based, end-to-end solution used
to source, screen, assess, hire, and onboard
employees quickly and efficiently with a proven
ROI. Its **complete hiring management console**
provides hiring managers and recruiters
with a single interface for managing both hourly
and salaried hiring as part of one, unified hiring
solution. This, integrated with simple selection
science, allows for a richer candidate experience
and results in higher-quality, best-fit hires.

Workforce Analytics

Kronos Workforce Analytics™ allows organizations to monitor their workforce, discover the reasons behind problems and foresee future ones, and gain control over the results. Managers can then make more informed assessments and quick adjustments to **reduce costs and improve results** — long before the quarterly books are closed. Workforce Analytics also gives an aggregate view of the workforce, allowing executives and managers to find the departments and facilities that are using best practices and those that need to improve.

Workforce Activities

Kronos Workforce Activities™ gives you unprecedented insight into your workforce productivity. By providing a lens into work output as it is being done, **your organization gains complete visibility into work-in-process.** With Workforce Activities, you can eliminate inefficiencies and are empowered to make insightful business decisions based on real-time data – instead of relying on guesswork – exposing the true cost of production by reconciling the daily activities of employees and resources to their actual time records.

Workforce Mobile

Kronos Workforce Mobile™ gives you a mobile connection to **the Workforce Central suite, when you want, wherever you want.** With Workforce Mobile Employee, your workforce can complete common administrative and time management tasks right on their mobile devices. And wherever managers may be, they can easily see – and rapidly respond to – potential workforce management issues via Workforce Mobile Manager.

Why You Need the
Workforce Central Suite

Kronos understands that every decision you make regarding workforce management is important. You need instant access to critical data using innovative and in-depth tools, reports, and analytics. You need to be sure that all your information is consistent, accurate, and readily available. Whenever and wherever you need it most. With the Kronos Workforce Central suite, you'll finally have it. All in one place. Discover all it can do for you and your organization — today.

TIME & ATTENDANCE

SCHEDULING

ABSENCE MANAGEMENT

HR & PAYROLL

HIRING

LABOR ANALYTICS

Kronos helps organizations across a variety of industries manage their most valuable, and expensive, strategic asset — their workforce. How? By giving them the tools and services they need to help them control labor costs. Minimize compliance risk. And improve workforce productivity. The easy-to-own workforce management solutions and services from Kronos make complete automation and high-quality information a reality and deliver the experience our customers expect.

Our time and attendance, scheduling, absence management, HR and payroll, hiring, and labor analytics solutions, along with strategic services, give Kronos customers the edge they need to compete in the global marketplace. With thousands of installations in organizations of all sizes — including over half the Fortune 1000® — we're proving **workforce management doesn't have to be so hard.**

Put Kronos to work for you:
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