

Employee Time Off Requests

kronos version 8.1

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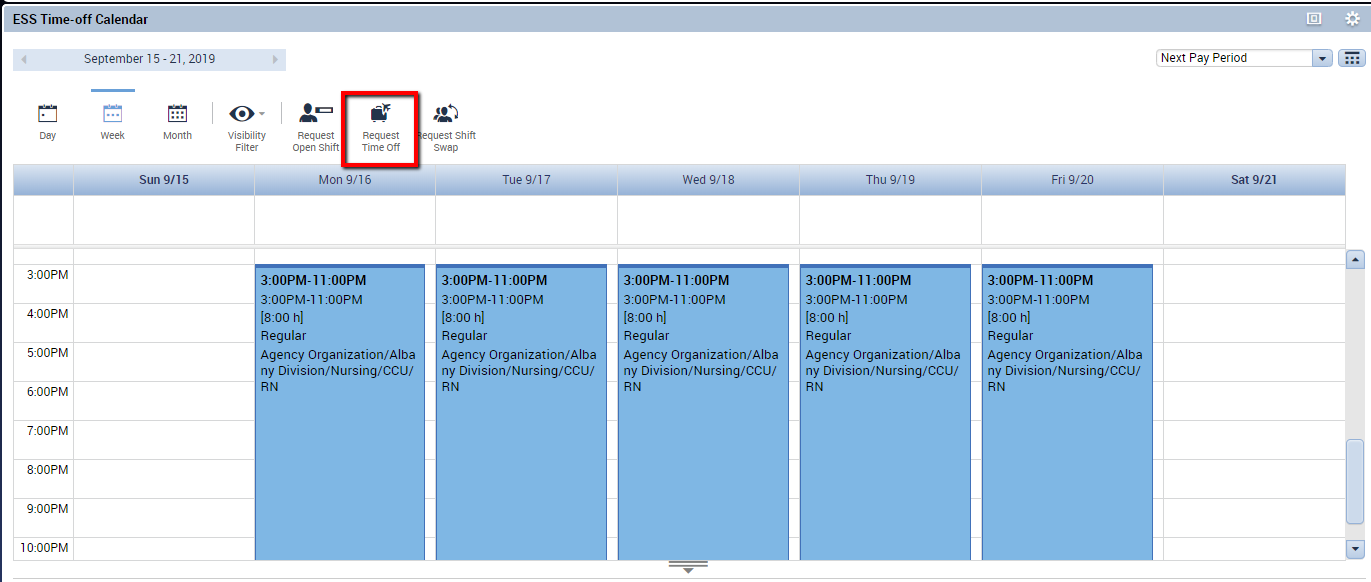
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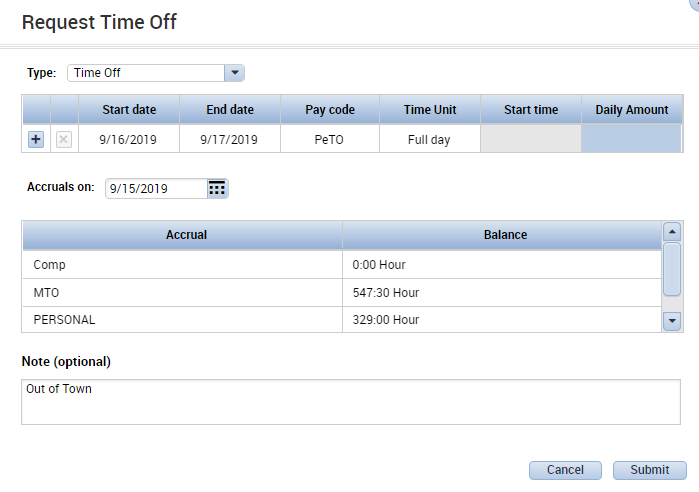
# EMPLOYEE TIME OFF REQUESTS

## Submitting a Time Off Request

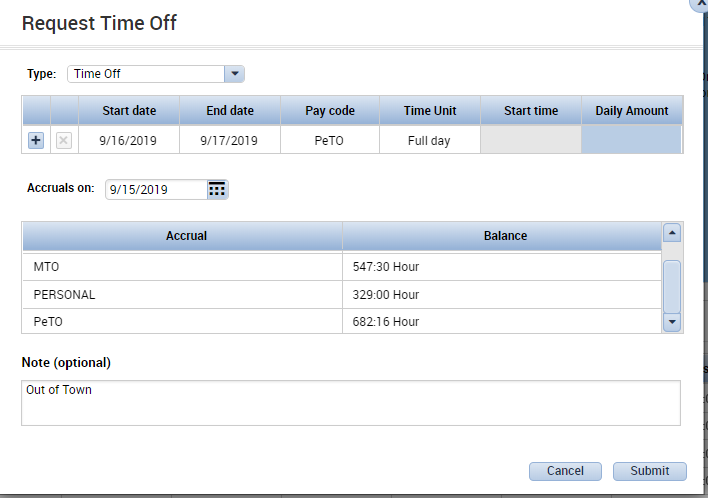
Using the My Calendar widget:

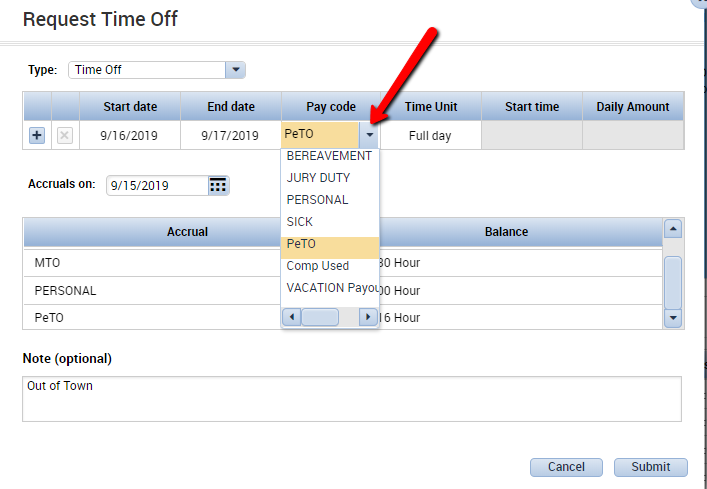
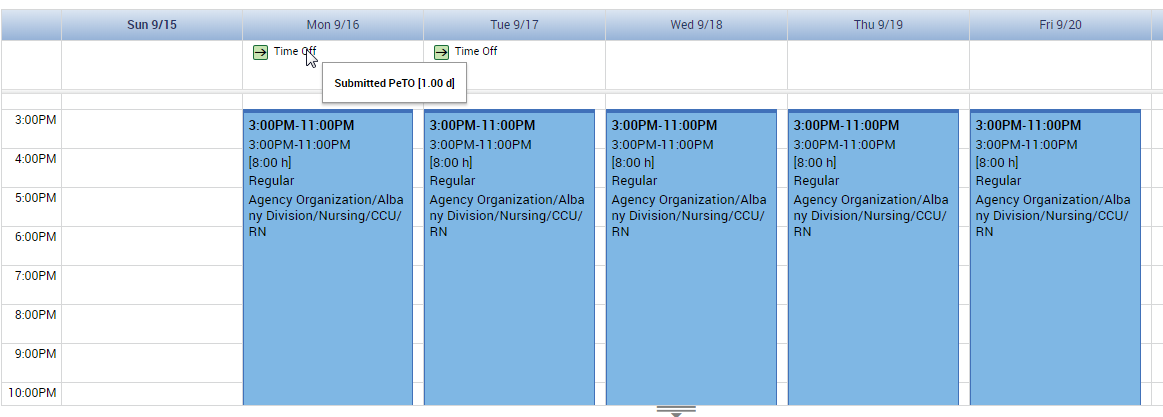
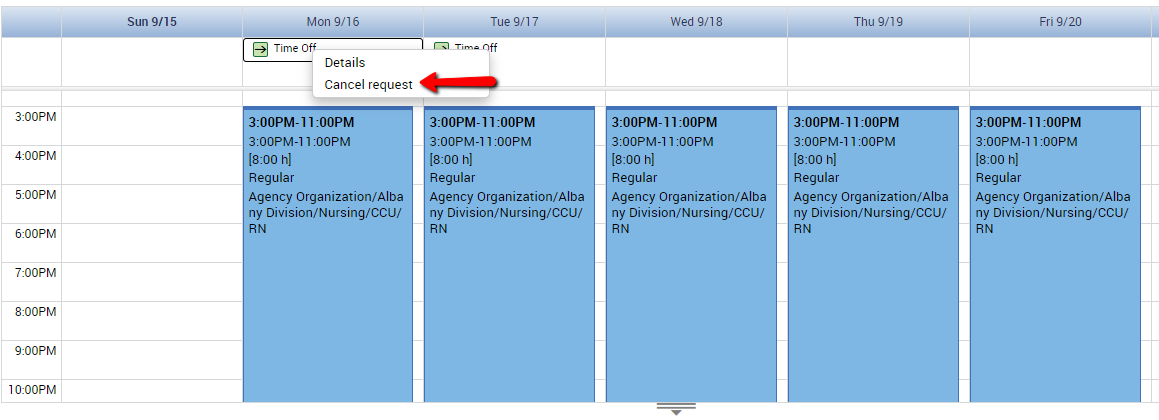
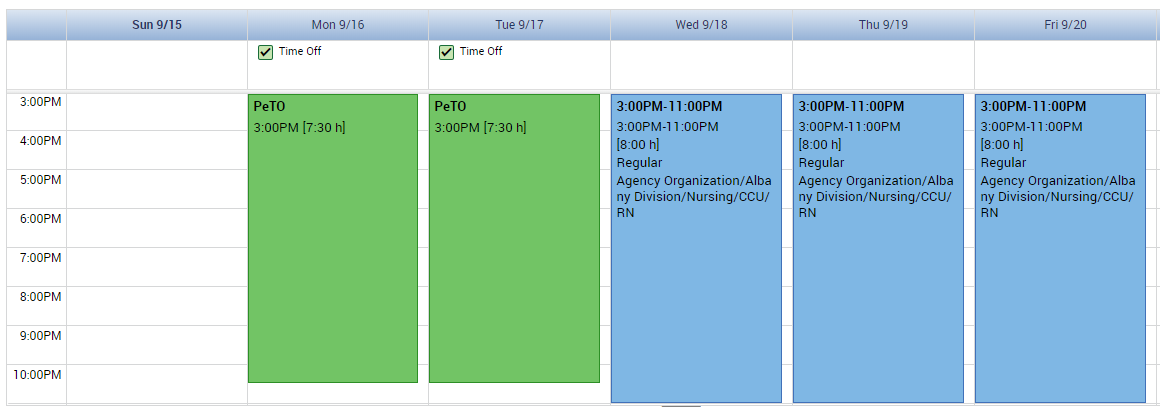
1. Click on the Request Time Off icon.



1. Depending on your organization’s setup, you may need to choose a separate request for Time Off Days (full day off) or Time Off Hours (partial day off). Or you may need to use the Time Unit dropdown in the request to choose Time Off Days (full days) or Time Off Hours (partial days).  
   Other options may be available depending on your system configuration.

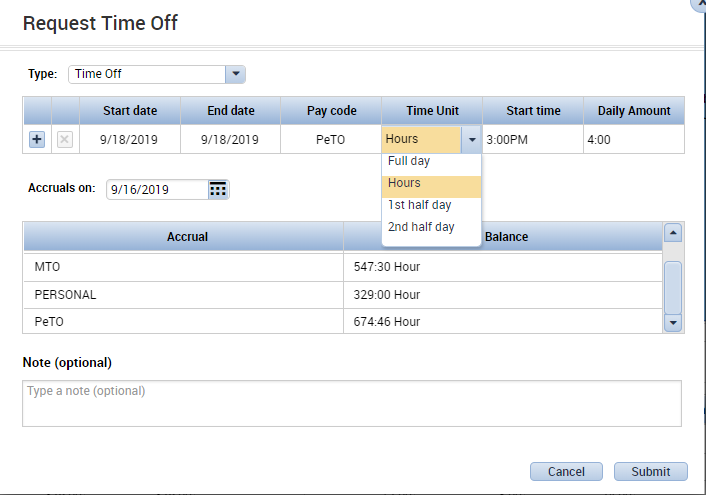
### **Time Off Days**

 Choose Time Off Days or set the time unit to Full Day to request time off in full-day increments.

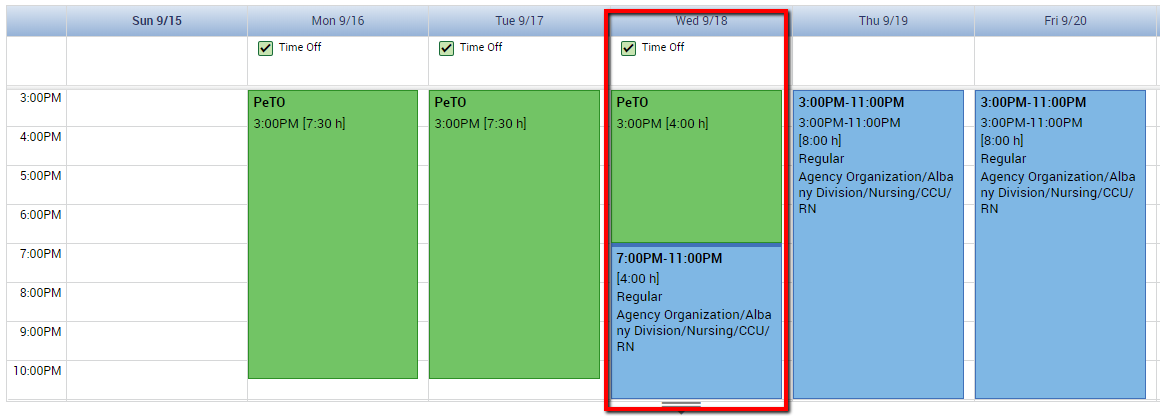
1. Choose Start Date  
   and End Date.
2. The accruals  
   information is  
   displayed for   
   reference.
3. Click in the Pay Code  
   cell to choose a different  
    pay code for the time  
   to deduct from.   
   Options that appear   
   here are determined by  
   your system administrator.   
   For this example, we will use a   
   Personal Time Off (PeTO)  
   pay code.
4. If needed, use the  
   Note section  
   to type a note.
5. Click **Submit** to submit the request.
6. After submitting the request, the submitted request is shown in the top of each day that has been requested off. Hovering over the request will show the status.   
   
7. If you change your mind before the manager approves the request, right click and select Cancel Request.
8. Once the request is approved, it will appear in your calendar as shown below:  
   The days that are approved for Time Off will display in a different color.
9. Again, hovering over the request will show the status. If you no longer need the time off, but it has already been approved, right clicking will give the option to cancel the request. (See [Canceling a Time Off Request](#_Canceling_a_Time).)

### Time Off Hours

Choose Time Off Hours to request time off in hour increments. There may be a separate request called Time Off Hours or you may just need to adjust the time unit and choose hours.

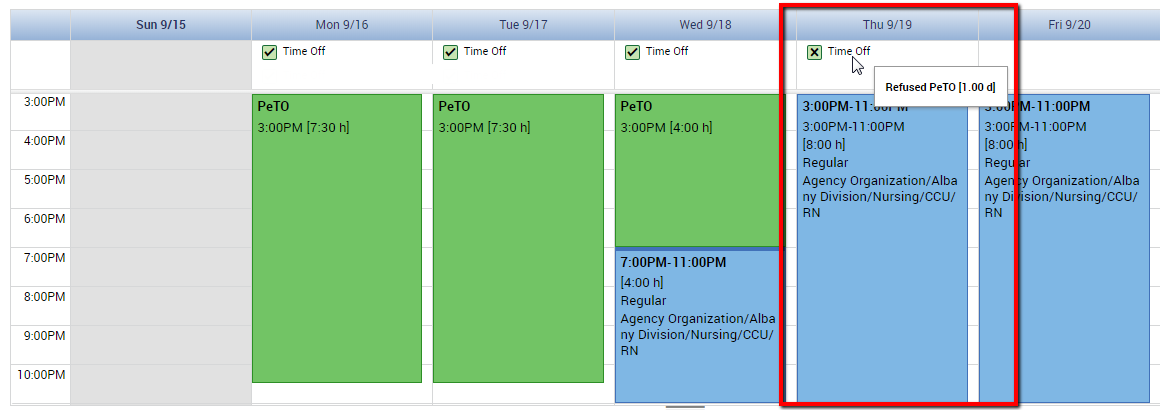
1. If needed, adjust the   
   Start Date and End Date.  
   For a Time Off Hours   
   request, these are  
   typically the same date.
2. If needed, adjust the  
   Pay Code.
3. The Start Time is when  
   the time off will start.
4. The Daily Amount is how  
   many hours are being  
   requested as time off.  
   In this example, the  
   employee is requesting   
   4 hours off,

starting at 3PM.

1. If needed, use the Note section to type a note.
2. Click **Submit** to submit the request.
3. Once approved, the hours of time off will appear in the employee’s Calendar widget  
   as shown below:
4. Hovering over the request will show the status. If the request has been approved, but you no longer need the time off, right click on the request to cancel. (See [Canceling a Time Off Request](#_Canceling_a_Time).)

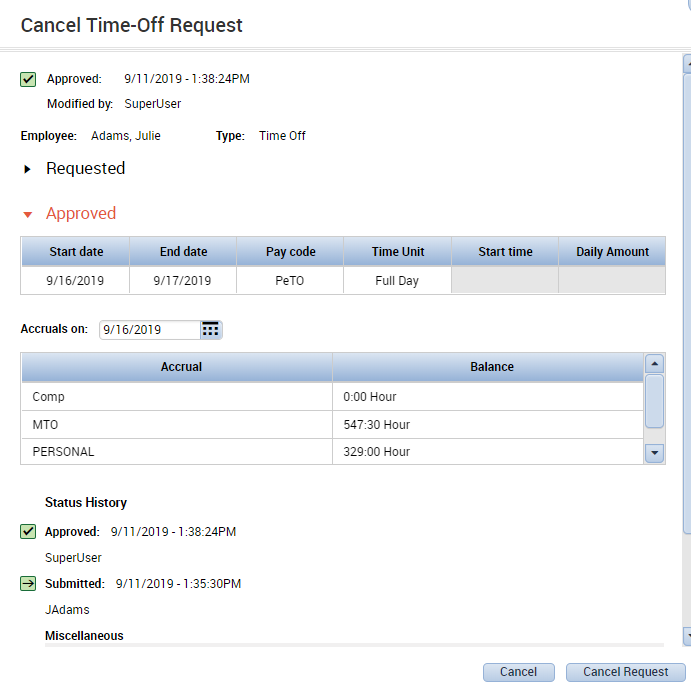
## Refused Time Off Request

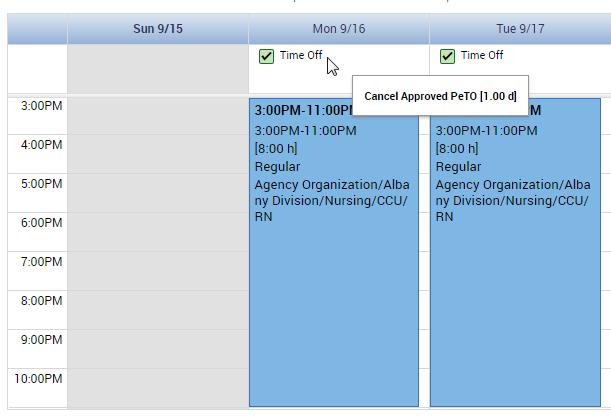
If your manager refuses your request, here is how it will appear:  
Again, hovering over the request will show the status. Here the request appears with an X icon and the popup informs you it has been Refused. The day has also remained the same color.



## Canceling a Time Off Request

Once a time off request has been approved by your manager, you will need to submit a Cancel Request if you no longer need the time off. Right click on the request in your calendar and select Cancel Request. This will create a cancel request that is sent to the manager to approve.

**Note**: If you request multiple days off in a single request, the cancel request will cover the same set of days. For example, if you request Monday & Tuesday off in the same request, the cancel request will also apply to Monday & Tuesday.

Once the cancellation is approved by your manager, the days will display normally in the employee calendar as shown below. The request still appears on the top of the day, but hovering over each request will show that it is cancel approved.